

COMBINED THINKING FOR SUCCESS.



Integriertes Reporting mit HR-Daten aus der Cloud





Wir wollen Personalkennzahlen nach neuesten Standards berichten



BI

Reporting auf Knopfdruck

Integriertes Reporting mit HR-Daten aus der Cloud



HR Dashboard

Hires last 12 months

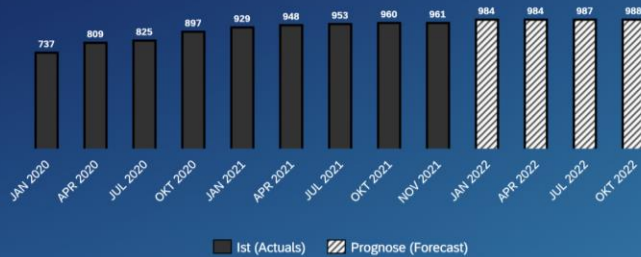
1 Filter

106

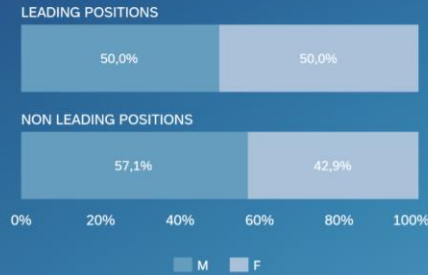
Headcount

FTE per Calendar Year/Month

1 Filter



Gender quota



Age structure



Leavers last 12 months

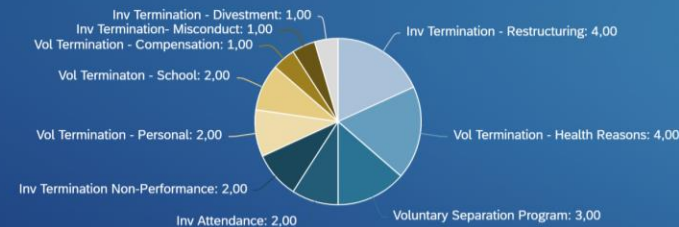
1 Filter

26

Headcount

Event Reasons of Leavers last 12 months

1 Filter

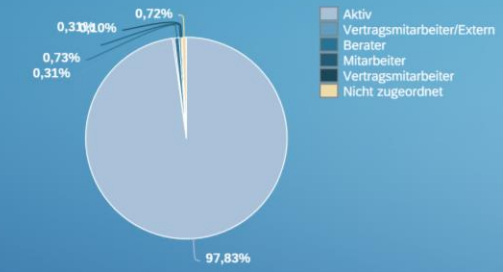


Seniority in years per Job

Obere 10 – Alle Dimensionen



Employee structure





Integrierte und harmonisierte Daten



Zunehmend heterogene Systemlandschaft





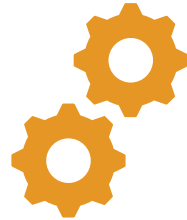
Datenextraktion → Datenaufbereitung → Reporting



Empfehlungen



Fokus auf
entscheidungs-
relevante
Kennzahlen



Datenharmonisierung
automatisieren



Berichtsdefinition
einfach halten



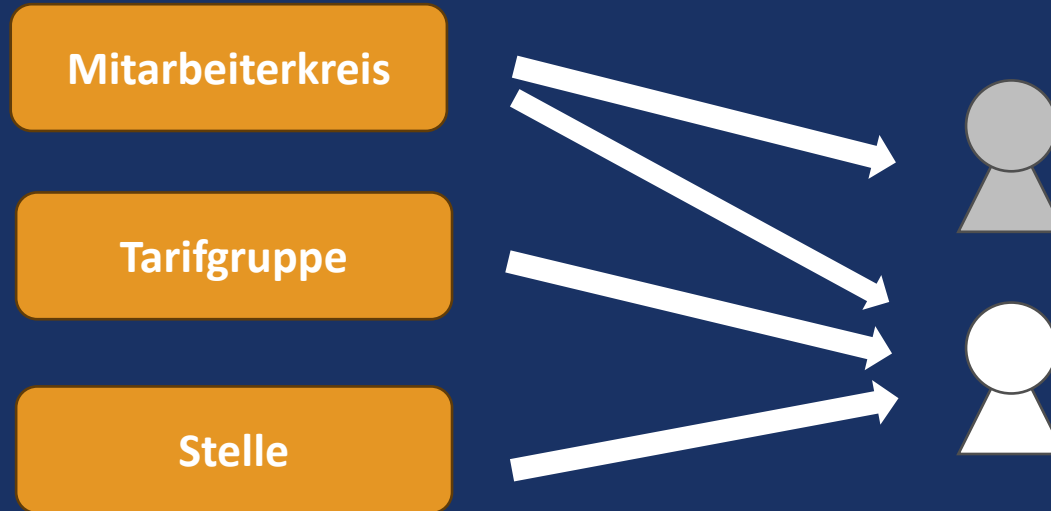
Regelprozess und
Domänen-
verantwortung
etablieren



CubeServ.

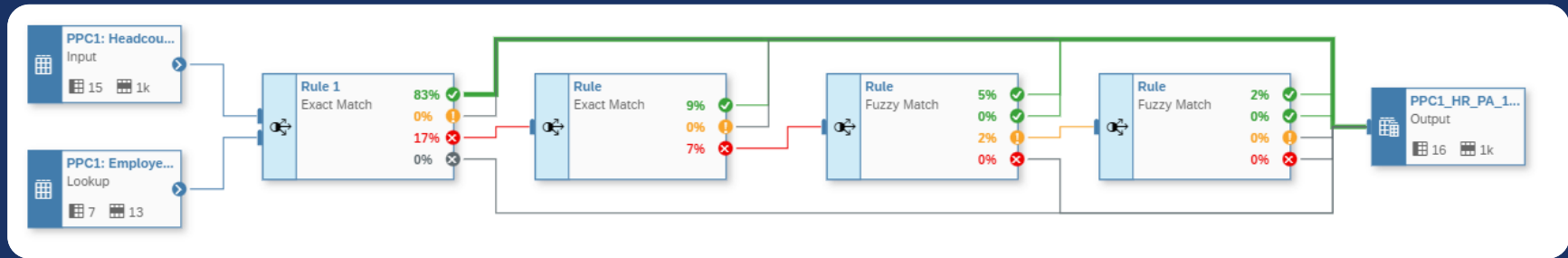
Wie Software helfen kann

Intelligent Lookup: Mitarbeitertyp ableiten





Intelligent Lookup: Arbeitertyp ableiten





Anbieter für Datenintegration (Gartner Studie)



- Bis 2024 werden sich die manuellen Aufgaben zur Datenintegration durch die Einführung von Data-Fabric-Designmustern, die eine erweiterte Datenintegration unterstützen, um bis zu **50%** verringern
- Bis 2024 wird die KI-gestützte erweiterte Datenverwaltung und -integration den Bedarf an IT-Spezialisten um bis zu **30%** reduzieren
- Bis 2025 werden Datenintegrations-Tools, die keine Funktionen für die hybride Multi-Cloud-Datenintegration über ein PaaS-Modell bieten, **50%** ihres Marktanteils an Anbietern verlieren, die dies tun



INTEGRIERTES REPORTING MIT HR-DATEN **AUS DER CLOUD**



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