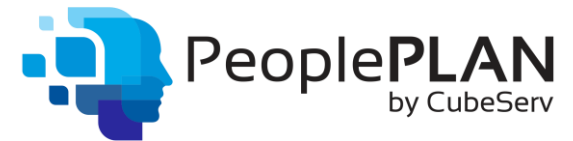




PeoplePLAN Roadmap



Johannes Kumpf





Überblick

2023	2024			
Q4	Q1	Q2	Q3	Q4
Reporting API	Predictive Funktion für Kostenfortschreibung	Beladungs-automatisierung	Erweiterte Filter beim Datenimport	Hierarchiedarstellung
	Erweiterte SV Engine	Hochrechnung je Gesellschaft steuerbar	Inkrementelle Beladung QuickSight	Rücknahme beliebiger Maßnahmen
	UI Improvement (Sparklines, Symbols)		Szenario-Verwaltung / Freigabe	Durchgeführte Maßnahmen nachträglich verändern
			Strategische Personalplanung	Ableitung individueller Merkmalswerte

*Subject to change



Warum strategische Personalplanung?

**PERSONALER, IN 2030,
DIE AUF BEWERBUNGEN WARTEN**





Ziele der strategischen Personalplanung



Sicherstellung des **richtigen Mitarbeiterportfolios** für die Umsetzung der **Geschäftsfeldstrategie**



Transparenz über die Entwicklung des aktuellen und zukünftigen **Personalbestands** und **Personalbedarfs**



Identifizierung und Analyse der **Kapazitäts-, Kompetenz- und Kompositionsrisiken** (e.g. Alter, Diversity) zur **kostenoptimalen** Steuerung der Personalressourcen



Grundlage für die Ausgestaltung von aufeinander abgestimmten **HR-Initiativen** entlang der **HR Wertkette** (Talent - Strategie)

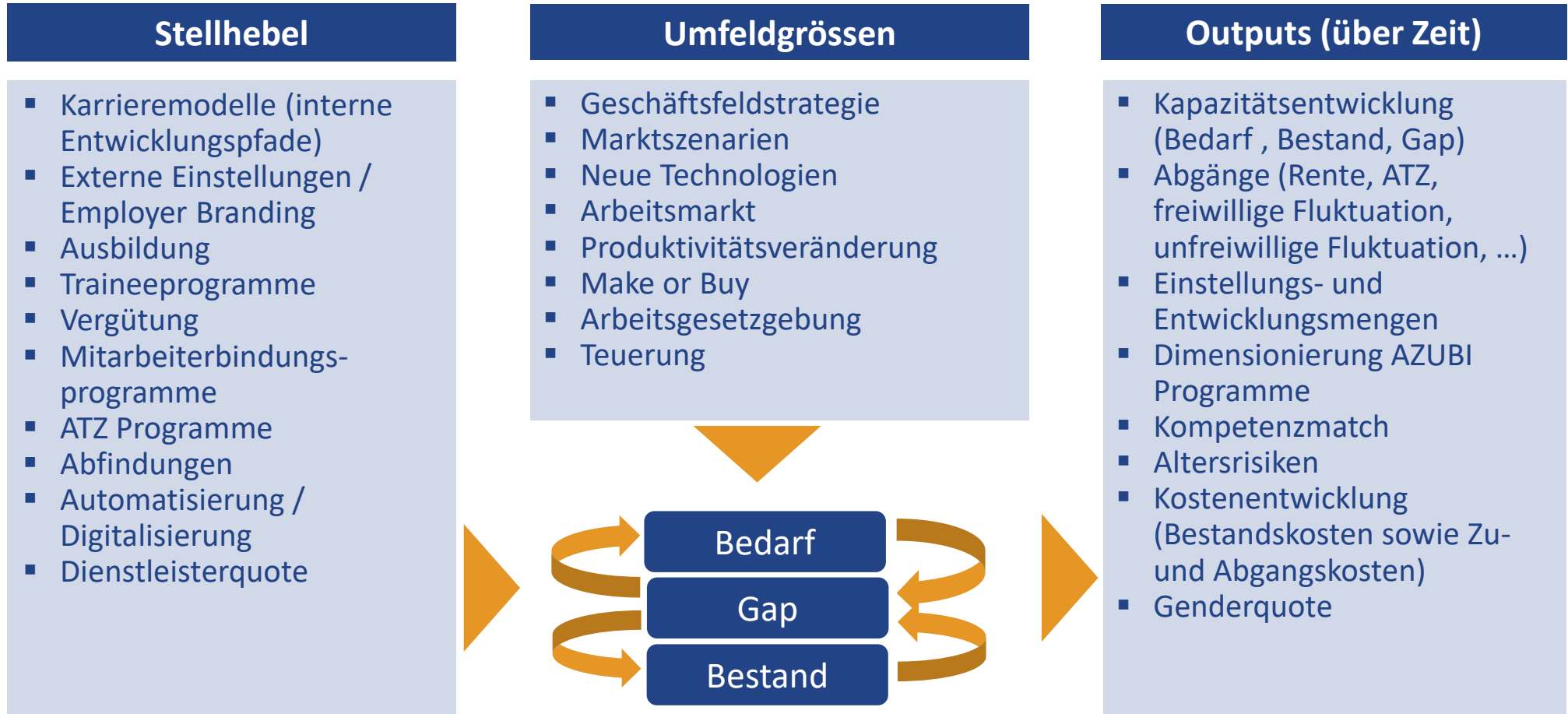


Damit Ihnen das nicht passiert.....





Lenkungsmodell in PeoplePLAN+





Wir möchten Personalcontrollern aller Unternehmensgrößen die **Nutzung von strategischer Personalplanung ermöglichen, mithilfe von einfachen Tools**



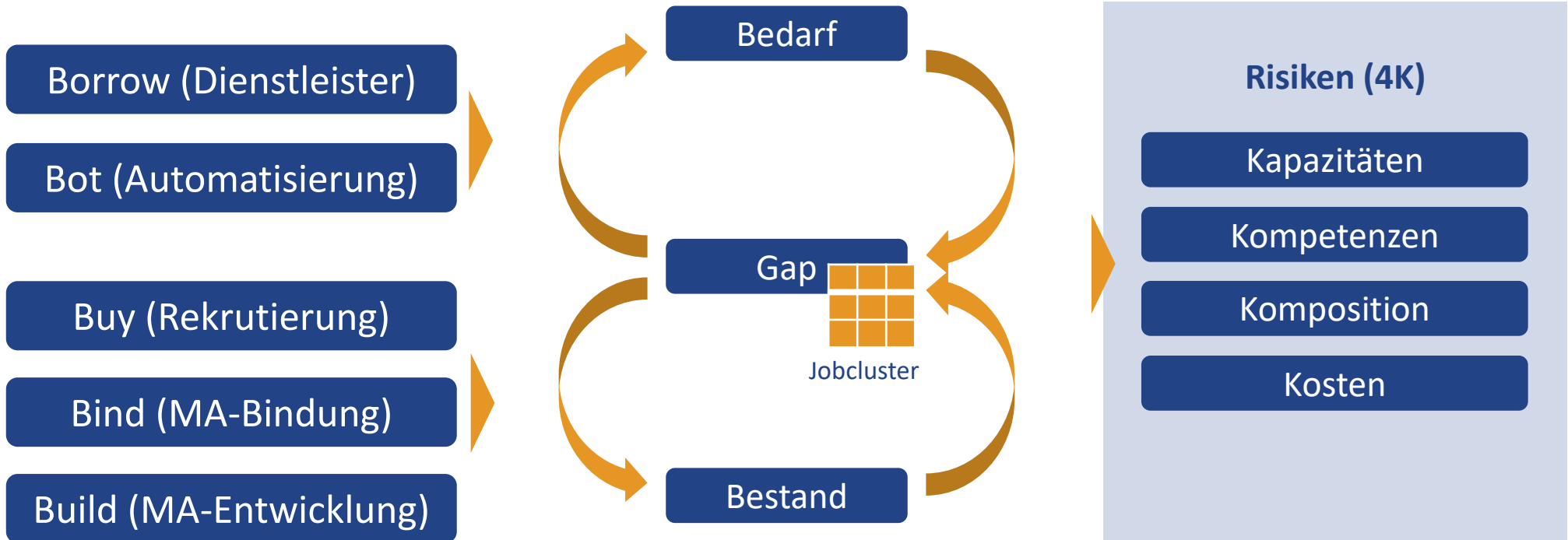
Live-Demo
PeoplePLAN+



Risiken (4K) identifizieren und Massnahmen (5B) ableiten

Talentstrategie (5B)

In der strategischen Personalplanung geht es darum, langfristigen Risiken für HR rechtzeitig zu erkennen und für die jeweiligen Jobcluster eine passende Talentstrategie abzuleiten







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