FOR SUCCESS.

#HRCommunity Event 2023 Workshop Dr. Peter Cissek | Johannes Kumpf CubeServ GmbH | 28.09.2023

HR Community Event

Workshop

3 Fragestellungen

- 1. Was funktioniert gut in der Personalkostenplanung? Je 10 Minuten
- 2. Welche Herausforderungen bestehen in der Personalkostenplanung? Je 10 Minuten
- 3. Wie könnte man die Herausforderungen lösen? Je 10 Minuten

Gruppeneinteilung

Gruppe 1: Johannes Kumpf

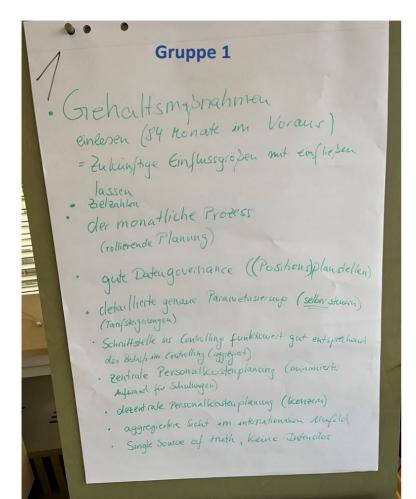
Gruppe 2: Peter Cissek

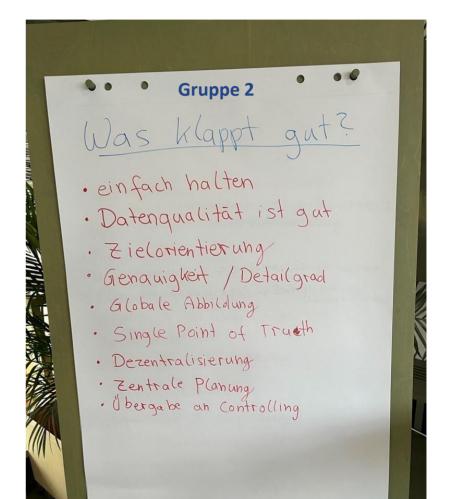
Gruppenaufteilung:

Abzählen 1 - 2 - 1 - 2 - 1 - 2

Workshop: Fotoprotokoll

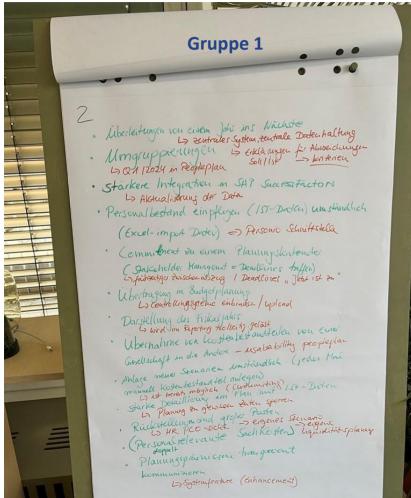
Was funktioniert gut in der Personalkostenplanung?





Workshop: Fotoprotokoll

Herausforderungen / Lösungen Personalkostenplanung?



Gruppe 2 Herausforderungen · Vernüftige, stabile, aussage hraftige Datonbasis -> Standartislerung+Governence · Verteilte Mitarbeiter -> Nostenverteilung · Performance · Unvollständigkeit -> einfache Lösung etablieren · Planungsgenauigheit -> Zontralisterung/ Standartisterung · verbindliche Vorgaben fehlen · Systemstabilitat · Planungsinhalt abgrenzen · Szenarioplanung · detailierte Kostenplanung · Planungs vor bereitung · Planungsahtualisterung

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